



Happy Holidays from
the ED Plans &
Policies Office!

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Happy Holidays from
the Navy Yard!

EDO NEWSLETTER

Winter Issue

December 2003

The Way Ahead –RADM Kathleen Paige

An ED Flag offsite was held 5-7 August 2003 at the U.S. Naval Academy. A follow-on session was held 27 August 2003 at the Washington Navy Yard. The objective of the offsite was to develop and implement the plan to take the next major step in adapting the ED community to align with the tenets of Naval Power 21 and to revitalize the community, leading it from a loosely operating group of high performing individuals to a cohesive group of individuals that bring together



our collective expertise & experience to better serve the Navy as technical experts in uniform, with significant business experience; a professional group that is led and operates cohesively internally, and is engaged collaboratively

with related URL, RL, and staff communities. Secondary objectives included developing a POA&M for discussions with the CNO to describe the ED Community and how it fits into the vision of Naval Power 21, discussing ED community educational needs with Superintendent NPS, and validating the ED O-6 level working group actions from the July 2003 ED O-6 seminar.

In lieu of mission and vision statements, an

*(Continued on page 5,
Paige)*

Promotion the Diver's Way

LT Judd Southworth

On Wednesday, 27 August 2003, Lieutenant Junior Grade G.T. (Judd) Southworth recited the oath of office and received his Lieutenant bars. This milestone event had a particular twist to it. It was done at a murky depth of forty

feet **under** a ship in Norfolk Navy Shipyard. The issuing officer was Commander (Sel) Brian Murphy and civilian MAMRC divers provided topside and camera support. Both officers donned MK-21's in wash Khaki's and fins to



MAMRC diver, CDR Brian Murphy and LT Judd Southworth

perform the ceremony with complete visual and audio communication

*(Continued on page 6,
Diver's Way)*

Shaping Our Future - RADM Dennis Dwyer

These are certainly interesting and challenging times to be an ED. In developing the Navy Concept of Operations for the War on Terrorism, CNO Clark's vision of Naval Power 21 changed the Navy from a rotational deployed force to a capability based surge force. So what does this mean to ED's?

First, the stability we have enjoyed with advanced planning and relatively set depot availability



periods will no longer be the norm. It will be a challenge, but this is the ED battle space. Our purpose is to provide effective technical and business solutions to challenges.

The Fleet Response Plan (FRP) lays out the concept of operations of the surge force, and we are addressing changes to our Class Maintenance Plans. For ex-

*(Continued on page 6,
Future)*

From the Detailer's Desk... - CDR Gregg Baumann

"When can I expect to see my orders?"

This is one of the most frequently asked questions the Detailing Office receives. Since it is so frequently asked, I thought an article on the details of how orders are processed would be of benefit to everyone. The common misconception among most is the thought that once you and the Detailer agree on where you're going, the Detailer just punches a couple of keys and your orders will appear in your message traffic the following day. Unfortunately, this is the furthest from what really happens. Here's what really happens.....

Once you and the Detailer agree on your next billet, the Detailing Office (usually Mr. Richard Todd) will initiate your orders in the BUPERS order writing system. This step includes adding any spe-



cial text to the normal boiler plate information you receive on all of your orders. If you're going to an overseas billet, we'll also add information about overseas screening, if you're a diver we include dive text, etc. Once all of that is done, your orders are then started through the BUPERS review cycle. At a minimum, every set of orders is automatically routed

through the following desks for approval before being released: Gaining Placement Officer, Losing Placement Officer, Comptroller, and Detailer (2nd time). When the Gaining and Losing Placement Officers receive your orders, they go to your future command and your current command respectively to get the commands' approval for your proposed orders. The Comptroller reviews your orders for budgeting issues as well as ensuring your orders meet a number of different Navy and DoD PCS requirements. Once the Comptroller approves your orders, they're then forwarded back to the original Detailer for release. This is the basic review cycle for all orders.

For most sets of orders, however, there are additional review desks added to the basic re-

(Detailer)

(Continued on page 4)

EDQP DC 101—What EDs Do in DC, from the People Doing It

CDR (Sel) William J. Brougham

Log it in your qual books! Over two and one half days of training has been conducted and the feedback has been overwhelmingly positive. Carrying on the important tradition of our community's leadership training and philosophy of "developing our own", a seminar was held in Washington DC on 15-17 October 2003. The theme – "What EDs do in DC, from the people doing it" was established in an effort to allow younger EDs in their qualifying EDQP tour an opportunity to hear from a broad spectrum of our senior leadership inside the Beltway. Why bother? – because it's darn important and exactly in line with fulfilling our community's vision of making sure we can continue to walk the walk as "...the Technical Leaders of the Navy, for Ships and Integrated Warfare Systems."

Topics crossed specialties and engineering disciplines, and covered areas from program management to Fleet support and maintenance initiatives. The Flag support for this short seminar was truly exceptional. RADM Paige (Program Director, AEGIS Ballistic Missile Defense) presented her views as the Senior ED. RADM Lengerich (SEA09) discussed NAVSEA and what ED's can do and are doing. RADM Sullivan (SEA05) provided his views as the Chief Engineer. RADM Butler discussed views from PEO Submarines. Senior Executive Service member Mr. John James

(SEA07B) also presented the Submarine Factory and Certification. That's right, five different Flag level officers shared views and engaged in candid discussions with eleven recently qualified or soon to qualify EDs. Their efforts demonstrate once again that we really do take interest in and take care of our own.

This annual seminar has grown out of the early efforts of CDR Jane Lochner to add insight to several of the EDQPs from SPAWAR. This year the seminar included participants from SPAWAR, Portsmouth Naval Shipyard, SUPSHIPS Bath, Groton, and Puget Sound, NSWC Dahlgren, and even NAVSEA. An added benefit for the seminar in October was the serendipitous timing of the annual Washington Area ED Fall Social so participants received an even more diverse opportunity to interact with the community.

Here's the high level agenda and speaker list. Note the speakers were specifically requested not to make this a death by viewgraph event and they all hit the mark brilliantly.

- What they don't tell you in school (CAPT Rick White)
- Maintenance Issues and PPBS (N43 staff, incl. Ms. Jane Bruno and CDR Chuck Baker)
- Brown bag lunch and Views from the Chief Engineer (RADM Paul Sullivan)

- Current Shipyard Initiatives (CAPT Robin Hiddemen)
- Submarine Factory and Certification (Mr. John James (SES))
- Future Carriers (CDR Chris Meyer)
- Detailing and Community Issues (Mr. Bob Klocek)
- Life Inside the Beltway/Sub. Acquisition Career Paths (CAPT Dave Johnson)
- Surface Ship Program Management (CAPT Dave Lewis)
- How to Survive in DC/What's expected on 1st DC tour (CAPT(Sel) Anthony Mul-larky)
- ASN RD&A Shipbuilding Program Issues and DoD 5000.1: An Overview of changes (CDR Scott Spooner)
- Views from the Senior ED (RADM Kathleen Paige)
- What is NAVSEA and what EDs can do/are doing (RADM Anthony Lengerich)
- Fall ED Social in WNY, a meet and greet in working uniform
- PPBS from a Program and Pentagon Perspective (CAPT Tom Moore)
- View of Strategic Systems Program (SSP) (CAPT Elliott)
- Submarine Program Management and Contracting (CAPT John Heffron)
- Views from PEO Submarines (RADM John Butler)

(DC 101,

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Detailer

(Continued from page 2)

view cycle. For instance, if you're going to any kind of acquisition billet, your orders are passed to the "AP AQD" desk. They check to ensure that you meet the DAWIA requirements for the job and they add DAWIA text in your orders. If you're rotating before the notional 3 year PRD, then there are various Waiver Approval desks your orders go through to review and approve your "Time on Station" (TOS) waiver letter. If you're a LCDR or junior and are rolling between the 2-3 year timeframe, our Division Director has to have a cut on your orders. If you're a CDR or above and rolling between the 2-3 year point, then both our Division Director and our Admiral (i.e. Pers 4) review and approve your TOS waiver. If you're rolling between the 1-2 year timeframe, regardless of your rank, then they go through the Division Director and Pers 4. If you're rolling between the 0-1 year timeframe, then they go up to SECNAV. If the billet you're going to requires a subspecialty, then there's a review desk for that as well. If you have an Exceptional Family Member (EFM), your orders are routed through the Medical desk. If you're going to a joint billet, your orders go through the Joint Desk. If you're going to a submarine related billet, then your orders are typically routed through the Submarine Placement Office. If you have schools in route, then your orders are routed to the appropriate Placement Officer to have that added. If you're a diver, your orders are routed through the

Dive Locker. If you're an EDO (N), your orders go through the SWO(N) desk, and so on, and so on. When you stop to think about it, the majority of the EDO orders include acquisition requirements, subspecialties, and less than 3 year Time on Station waivers.

An unfortunate result of the orders review process is that any one of the review desks can either hold your orders or not approve them. Additionally, if the individual responsible for reviewing your orders is on leave or on travel, your orders are not usually passed to someone else for action. Instead, they're held up until the person returns. When the Gaining and Losing Placement Officers get your orders, they take time in checking and receiving an answer from the impacted commands. This is especially true when your detailing information has to be passed up and down the impacted command's chain of command for approval. If there isn't a relief identified for you, then your orders may get held until up until one is. And now, here's the kicker..... when you call the Detailing Office to make a "minor" change (read "ord mod"), what do you think happens with that review process? In most cases, it goes back to the top of the list! So if you hear a "sigh" of frustration from the Detailer when you call and ask to make one of those minor changes, now you'll have an understanding of why. If all of the stars are aligned perfectly when we initiate your orders, you may see your orders in a week. However, the nor-

mal timeframe is anywhere from one week to a couple of months. If the Detailers were to attempt to speed that process up by walking each set of orders through the system vice letting them track through the review process on their own, just multiply "300 sets of orders per year by an average of 5 review desks." If you have any further questions on the processing of orders, please give me a call.

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Paige

(Continued from page 1)

ED Community purpose was articulated. ***The purpose of the ED Community is to provide experienced Naval Engineers known for bringing effective technical and business solutions in support of Naval Power 21; respected for integrity, adaptability, and agility.*** Realizing this purpose forms the basis for the core competencies and functions of the ED community: fleet maintenance, systems engineering, acquisition, and specialized engineering national assets.

The eight key findings derived from the initial ED Community Way Ahead Study completed in May 2003 and the July 2003 ED O-6 seminar working group tasks

and actions were reviewed and validated during the offsite. The working groups are: Billet Management, Continuum of Learning, Strategic Plan for People, Align and Engage, and ED Core Equities. ED flag sponsors are assigned to each working group.

The ED Flags are evaluating the overall health and direction of the ED Community. This includes discussions both internal and external to the community to verify the ED community purpose, grade the community's performance, report on what EDs do and do not do well, propose a breadth of community diversity and "right-size", as well as address the question of "does the Navy need uniformed technical experts?" The results from the ED Flag evalua-

tion and ED O-6 working groups will form the basis for the ED Community strategic plan. A POA&M was developed with several intermediate steps and briefs leading to a final CNO briefing. The goal is to brief the CNO on the ED Community strategic plan in June 2004.

I encourage each of you to become familiar with the ED Community Way Ahead Study (it is posted on the NKO website), the tenets of Naval Power 21, and to actively participate as we implement the plan to take the next major step in adapting the ED community to align with the tenets of Naval Power 21 and revitalize our community.

DC 101

(Continued from page 3)

Some feedback from participants include:

- "There was a good mix of surface and submarine type discussions as well as a pentagon perspective."
- "Would be good to get some more CS ED perspectives from 06 or 05 level."
- "It was incredible to get the chance to hear such candid views of the job opportunities in the community."
- "I really appreciated the different views of the flags, captains, and commanders on the different programs and NAVSEA/OPNAV/DASN perspectives."
- "It really paid dividends in

helping to understand the big picture of NAVSEA and DC."

Recommendations for next time, again from participants:

- "I would recommend allowing 10-15 minutes for general ED type discussions with each of the speakers. It is great to hear about what they do, but it is also nice to hear their perspective on general ED hot button topics."
- "I would have liked to see a brief from a PARM that fits into [a] shipbuilding program...and how their relationship works with the other program offices."

Thanks to all participants and a double thank you to our ED community and Navy leaders and

speakers for taking the time to share their thoughts and wisdom with the ED leaders of tomorrow.

Commands outside the beltway should keep this opportunity in mind for their EDQP program. The target audience includes those nearing qual completion or newly qualified first tour EDs. The target time for next year's DC101 will also be synchronized with the Fall Social. Future seminars will focus on the same diverse set of topics but will include more CDR and CAPT participation and only one Flag officer speaker. This is based on lessons learned and feedback from 2003. The seminar POC is CDR (Sel) William J. Brougham, PMS350D, 202-781-3406 or broughamwj@navsea.navy.mil.

Diver's Way

(Continued from page 1)

while maintaining depth beneath the forward ballast tanks of the USS SCRANTON (SSN 756).

CDR(S) Murphy and LT Southworth are both Engineering Duty officers with a diving technical specialty. They are among a small group of 55 ED officers that provide a unique specialty to the Navy in ship salvage and towing, pollution abatement, diver certification, and underwater ship husbandry. These areas of expertise have proven to save money and assets by mobilizing salvage operations and reducing drydockings. Every billet supports both the major program management and maintenance career fields.

LT Southworth is currently on his Engineering Duty Qualifica-

tion tour at Norfolk Naval Shipyard. His present duties are as Alteration Integration Team Coordinator for the USS NASSAU Planned Maintenance Availability. He currently dives and performs underwater ship husbandry with the MAMRC to improve his diving capabilities. After qualification, he plans to obtain a Master's degree and perform follow on tours in NAVSEA 00C and CTF commands.



Newly frocked LT Southworth



LT Southworth and CDR (S) Murphy

Future

(Continued from page 2)

ample, our carrier force has already extended the length between depot availabilities from 24 to 27 months in the CVN Incremental Maintenance Plan (IMP). The challenge is to ensure that our solutions result in the proper maintenance and required modernization to sustain combat readiness of our ships throughout their Service Life. This is not easy and CNO depends on his Engineering Professionals to deliver innovative maintenance solutions including material condition based assessment tools.

A second challenge is to

align the ED community with the tenets of Naval Power 21. Are our ED's in ED billets and are they supporting Sea Shield, Sea Strike, Sea Basing and ForceNet? Engineering Duty Officers play a major role in current and future readiness and alignment is essential.

In support of this alignment and the May 2003 "ED Way Ahead", I am sponsoring the Billet Management Working Group chaired by CAPT Rick White. This group is evaluating every ED billet using a Figure of Merit (FOM) developed by RADM Bill Klemm's ED Core Equities Group.

We are also evaluating all the non-ED billets that we are fill-

ing, and billets in NEW focus areas using the FOM. We will identify billets that we can add to the community. Of course, it is a two-way street; we are also looking for billets that are candidates to be traded to other communities to support "right-sizing". The first drafts of the 2003/2004 Billet review will be presented to the Flags in March.

The Navy requires a diverse, technically competent and business savvy Engineering Duty Officer community. It is time for all of us to step up and become involved in shaping our Future.



Engineering Duty Officer School



03R-3 RESERVE COURSE / 03B-4 BASIC COURSE

6 Oct – 17 Oct 2003/ 6 Oct –14 Nov 2003

First Row (l to r): CDR(S) Scott Heller (Staff), LCDR John Lobuono, LT Seth Miller, LT Gus Weekes, LT Steve Plonka, LT Keith Felker, LT Chris Chuhuran, LT Mike Touse, CDR Steve Swindler, Dr. Mary Lantgen (Staff) **Second Row (l to r):** CAPT Ron Crowell (Commanding Officer), LT Clint Gladney, LT Mario Bentivoglio, LTJG David Lotz, LCDR Keith Ruegger, LTJG Ron Spooner, LCDR Bill Wright, LT Juanito Boydon **Third Row (l to r):** LT Bernard Jones, LT Ramiro Orellano, LT Brent West, LT Stuart Blair, LT Richard Ardolino, LCDR Kurt Rothenhaus, LT Hal DuBois, LCDR Robert Phillips (Staff)



SENIOR COURSE 2003S-3

8-19 September 2003

First Row (l to r): CDR(S) Didier LeGoff, CDR Arnold Lim, CDR Chau Pham, CDR Anthony Nickens, CDR Martin Rodriguez, CDR Kathy Walter, CDR Martin Kruger **Second Row (l to r):** LCDR Robert Phillips (Staff), CAPT Ronald Crowell (Prospective Commanding Officer), CDR Richard Guba, CDR Robert Crowe, CDR(S) Dilip Ghate, CDR Miguel San Pedro, CDR David Love, CDR(S) Joseph Mauser, CDR Michael Giauque (Staff) **Third Row (l to r):** CDR(S) Scott Heller (Staff), CAPT Frank Camelio (Commanding Officer), CDR(S) Paul Herbert, CDR David Howard, CDR(S) Allan Andrew, CDR Gary Ulrich, Dr. Mary Langten (Staff), CDR(S) Johnny Wolfe, RDML John Butler (Guest Speaker)

CHANGES OF COMMAND

DATE	COMMAND	OUTGOING	INCOMING
OCT 2003	CO NSWG CARDEROCK	CAPT S. W. PETRI	CAPT C. D. BEHRLE
SEP 2003	CO EDO SCHOOL	CAPT F. J. CAMELIO	CAPT R. A. CROWELL
SEP 2003	CO NSWG INDIAN HEAD	CAPT M. A. SIEBAND	CAPT J. N. GIAQUINTO
SEP 2003	SUPSHIP PUGET SOUND	CAPT THROWER- LESSENSE	CAPT M. V. ROSS

CHANGE OF DUTY

RANK	NAME	TO	REPORT DATE
RDML	BROOKS, JEFFREY A.	COMLANTFLT	OCT 2003
CAPT	BAUN, LAWRENCE R.	NSEC SHSES NWCF	OCT 2003
CAPT	BOND, ROBERT E. L.	CNR ARLINGTON VA	OCT 2003
CAPT	BRADLEY, JOSEPH	PSND NSYD NWCF	SEP 2003
CAPT	CAMELIO, FRANCIS J.	COMPACFLT	OCT 2003
CAPT	DOUGLAS, STEPHANIE A.	PH NSYD & IMF	OCT 2003
CAPT	GOMORI, MICHAEL A.	SUPSHIP NPTN VA	NOV 2003
CAPT (S)	DOERRY, NORBERT H.	NAVSEA 05D	OCT 2003
CAPT	JOHNSON, PHILIP N.	OPNAV	OCT 2003
CAPT	MARSH, BERT	COMNAVSURFPAC	SEP 2003
CAPT	PETRI, STEVEN W.	NAVSEA 05U	OCT 2003
CAPT	TOWNSEND MANNING, MARY	PSND NSYD NWCF	SEP 2003
CDR	BERTSCH, GEORGE M.	SWOSCOLCOM	SEP 2003
CDR	BLANK, RICHARD P.	SOAC	SEP 2003
CDR	BRACCO, MARK D.	CVN 70 VINSON	NOV 2003
CDR	BRIDENSTINE, MARK	CRSG NORVA	SEP 2003
CDR	CARLSON, SCOTT M.	S PCO SSTAMGMTPR	SEP 2003
CDR	COOK, RONALD E.	SUPSHIP JAX FL	SEP 2003
CDR	DUNLAP, JEFFREY R.	CVN-76 REAGAN	NOV 2003
CDR	FULLER, LUTHER B. III	TRIREFAC KINGS BAY	SEP 2003
CDR	GANNON, DENNIS M.	NORFOLK NSYD	OCT 2003
CDR	GILL, MICHAEL W.	PEO (W) PAX RV	SEP 2003
CDR	GUTTENDORF, MARK B.	SUPSHIP SAN DIEGO DET PEARL	SEP 2003
CDR	HAILEY, JEFFREY A.	SPAWARSYSCOM SAN DIEGO	SEP 2003
CDR	IWANOWICZ, STEPHEN E.	NAVSEA 07Q	SEP 2003
CDR	JOHNSON, ROBERT L.	COMNAVSURFLANT	SEP 2003

CHANGE OF DUTY

RANK	NAME	TO	REPORT DATE
CDR	JORDAN, PERNELL A.	PH NSYD & IMF	OCT 2003
CDR	KIESTLER, WILLIAM C.	PSND NSYD	OCT 2003
CDR	NEWTON, PETER J.	PEO CV - PMS 378	SEP 2003
CDR	ROWE, ANDREW W.	AS 40 F CABLE	SEP 2003
CDR	SEIGENTHALER, DANIEL M.	PEO SHIPS—PMS 377	SEP 2003
CDR	SKOGERBOE, PAUL E.	CVN 73 GEO WASH	OCT 2003
CDR	STARSMAN, RAYMOND S.	NAVSEA 62	SEP 2003
CDR	SYRING, JAMES D.	PEO (S) - PMS 500	SEP 2003
CDR	TAPP, ERIC A.	PEO IWS 3B	SEP 2003
CDR	TATE, WILLIAM R.	PEO SHIPS	OCT 2003
CDR	TERRY, KEVIN B.	COMNAVAIRLANT	OCT 2003
CDR	THOMAS, GREGORY R.	COMSUBLANT	OCT 2003
CDR	VANPETTEN, THOMAS L.	NORFOLK NSYD	OCT 2003
CDR	WIEGAND, MICHAEL J.	SUPSHIP SAN DIEGO	SEP 2003
LCDR	ANDERSON, THOMAS J.	PEO SHIPS - PMS 400D	OCT 2003
LCDR	BITTING, JOHN H. III	PH NSYD & IMF	NOV 2003
LCDR	BLAIR, STUART R.	PORTSMOUTH NSYD	DEC 2003
LCDR	BRACHFELD, LAWRENCE J.	FTSCPAC SAN DIEGO	SEP 2003
LCDR	CARFF, PAUL F.	SPAWARSSYSCOM PMO	NOV 2003
LCDR	CARROLL, WILLIAM D.	NSWC PORT HUENEME	NOV 2003
LCDR	DAVIS, SCOTT A.	PEO IWS 1B	NOV 2003
LCDR	GALVIN, MARK R.	DIR STRSYSProg	SEP 2003
LCDR	GENSURE, JOHN R.	BUPERS SEA DUTY	OCT 2003
LCDR	GILL, PATRICIA A.	PEO (W) PAX RV	SEP 2003
LCDR	GOODING, TRENT R.	CLFNC BAHRAIN	SEP 2003
LCDR	GREEN, MARY ELLEN	SUPSHIP INGLSD	SEP 2003
LCDR	KING, QUINTEN M.	NAVSEA 05D2	NOV 2003
LCDR	LANNAMANN, DANIEL L.	SRF DET SASEBO	OCT 2003
LCDR	LAVERGHETTA, THOMAS A.	COMNAVSURFGR MED	OCT 2003
LCDR	LEE, JAMES H.	PH NSYD & IMF	OCT 2003
LCDR	LOBUONO, JOHN A.	PSND NSYD	NOV 2003
LCDR	LONG, MATTHEW B.	PACNORWEST RMC	OCT 2003
LCDR	LUDWIG, PETER M.	PH NSYD & IMF	OCT 2003
LCDR	MAYFIELD, TODD A.	COMNAVSURFLANT	OCT 2003

CHANGE OF DUTY

RANK	NAME	TO	REPORT DATE
LCDR	MCNEAL, WILLIAM B.	SPAWARSYCOM PMO	SEP 2003
LCDR	MEADE, STEPHEN R.	NAVSEA PMS 405 (SEA 06)	OCT 2003
LCDR	MOTON, CASEY J.	PEO (S) PMS 500	OCT 2003
LCDR	OLLER, ERIK D.	PTSMH NSYD	SEP 2003
LCDR	ROTHENHAUS, KURT J.	SSC SDGO	NOV 2003
LCDR	RUEGGER, KEITH L.	SSC SDGO	DEC 2003
LCDR	WILGENBUSCH, CRAIG A.	SPAWARSYCOM PMO	NOV 2003
LCDR	WOLFE, JOHHNY R. JR.	DIR STRSYSROG	OCT 2003
LT	BOYDON, JUANITO F. JR.	PSND NSYD	DEC 2003
LT	CHUHRAN, CHRISTOPHER D.	PSND NSYD	DEC 2003
LT	COLPO, DANIEL J.	USMTM RIYADH SA	SEP 2003
LT	JONES, BERNARD L.	SSC SC	DEC 2003
LT	MILLER, SETH A.	NSWCD D VANWCF	DEC 2003
LT	SCHNEIDER, NATHAN A.	SUPSHIP PUGET SOUND	SEP 2003
LT	WARNOCK, DWIGHT S.	SUPSHIP GROTON CT	SEP 2003
LT	WEEKES, GODFREY D.	SSC SC	DEC 2003
LT	WRIGHT, WILLIAM	NORVA NSYD	DEC 2003

Have you moved recently?
Update your contact information with PERS-445.
Email to
Richard.Todd@navy.mil



Bureau of Naval Personnel
PERS 445
5720 Integrity Drive
Millington, TN
Phone (901) 874- 3294



EDQP COMPLETIONS

- CDR Crowe, Robert A.
- CDR Holmes, Christopher D.
- CDR Klir, Bryan J.
- LCDR Coffman, James W.
- LCDR Galvin, Mark R.
- LCDR Glover, Mark V.
- LCDR Gooding, Trent R.
- LCDR Gombas, Joseph D.
- LCDR Graddock, Darlene K.
- LCDR Harbour, Joel
- LCDR Johnson, Jay W.
- LCDR Keegan, John J.
- LCDR MacRitchie, Joel R.
- LCDR Malone, Phillip E.
- LCDR Markowicz, John C.
- LCDR Salinas, Angel G.
- LCDR Smith, Charles S.
- LCDR Taylor, Michael E.
- LT Scott, Robert D.
- LT Tomlin, Stephen D.

CNSG PNW

Pearl Harbor Naval Shipyard & IMF

NSWC Crane Division

Space and Naval Warfare Systems Center Charleston

Strategic Systems Program

Space and Naval Warfare Systems Center San Diego

Puget Sound Naval Shipyard

Norfolk Naval Shipyard

SUPSHIP Groton

Portsmouth Naval Shipyard

Strategic Systems Program

SUSHIP Pascagoula

Space and Naval Warfare Systems Center San Diego

Norfolk Naval Shipyard

Pearl Harbor Naval Shipyard & IMF

SUPSHIP Portsmouth

Norfolk Naval Shipyard

SUPSHIP Bath

Portsmouth Naval Shipyard

Strategic Systems Program



You are all Cordially Invited to the

2004 Engineering Duty Officers'

A Night at the Oscars Ball

Saturday, 20 February 2004

Who's going home with the Oscar?

Make your reservation early

so you don't miss the excitement!




*Fair winds and following seas.***CAPTAINS**

MASON, VERRDON H.	SUPSHIP GROTON	SEP 2003
THROWER-LESESNE PAMELA E.	SUPSHIP PUGET SOUND	SEP 2003
COUMES, THOMAS M.	COMNAVSURFPAC	DEC 2003
JOSEPH, STEPHEN L.	NSWC SHSES NWCF	DEC 2003
KAMEN, JOHN S.	SOAC	DEC 2003
LUEBKE, WILLIAM H.	NAVSEA 05	DEC 2003
MORTENSON, VICTOR A. JR.	DIRDIVOFNREACDOE	DEC 2003
SIEDBAND, MARC A.	NSWC INDIAN HEAD	DEC 2003

COMMANDERS

BLALOCK, HOMER G. III	SUPSHIP NEWPORT NEWS	SEP 2003
COUMES, JAMES M.	SUPSHIP NEW ORLEANS	SEP 2003
SCHULZ, FREDERICK F.	DAU	SEP 2003
ZUROWSKI, MARY M.	SUPSHIP PUGET SOUND	SEP 2003
AMY, JOHN V. JR.	MIT	OCT 2003
BAITINGER, ANDREW S.	NREACTRO DOEWMIL	OCT 2003
HANSON, CRAIG D.	PORTSMOUTH NSYD	OCT 2003
CHISM, STEVEN R.	NRL SUP DET WASH	NOV 2003

LIEUTENANT COMMANDERS

BAHRKE, FREDRIC G.	COMSUBDEVRON 5	SEP 2003
REINAGEL, PETER J.	SPAWARSYSCOM PMO	SEP 2003
CARDANY, JOHN P.	COMLANTFLT	DEC 2003

LIEUTENANTS

LIPSEY, STEPHEN A.	CRSG NORVA	DEC 2003
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**Rear Admiral Anthony W.
Lengerich and
Rear Admiral Paul V. Shebalin
cordially invite you to the
2004 Engineering Duty Officers'
Night-At-The-Oscars Ball**

**Saturday, 21 February 2004
Fort Belvoir Officers' Club**

Cocktails/Hors d'Oeuvres

1800-1900 (Cash Bar)

Dinner 1900-2030

Live Music 2030-2400

Price: \$xx.00 (0-4 & Below)

\$xx.00 (0-5 & Above / Civ)

Checks Payable to
ED BALL COMMITTEE
RSVP with payment.

Seating Preference, and Guest's
Name by **17 February 2003** to:
EDBallRSVP@navsea.navy.mil

A photographer will be on site...
One 5 x 7 print per couple/individual is
included as a memento!

Prizes for: for Best Portrayed
Actor/Actress in a Leading Role, Best
Portrayed Actor/Actress in a Supporting
Role, Best Portrayal of an Animated
Character, Best Picture Award, and
others to be Announced



Menu

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XXXXXX XXXX
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Coffee and Tea

Different from any ED Ball you have been to recently...

*Dress as a Character from Your Favorite Oscar Winning Movie - No Uniforms!
Be as clever or extravagant as you like!*

*Try these websites for character ideas - www.oscars.org/index.html or
www.oscars.org/awardsdatabase/index.html*

Free Parking! Live Dance Music! Photo keepsake! Fun!

Pricing and food menu to follow. Please check the EDO website.

ENGINEERING DUTY OFFICERS



Purpose

The purpose of the ED Community is to provide experienced Naval Engineers known for bringing effective technical and business solutions in support of Naval Power 21; respected for integrity, adaptability, and agility.

ED NEWSLETTER



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